MADISON DISTRICT PUBLIC SCHOOL

Superintendent – Mr. Speck, Presiding – Mr. Morrison Special Board of Education Meeting Monday, April 16, 2012 – 6:00 PM

Minutes of the Special Meeting of the Board of Education of the Madison District Schools, Madison Heights, and County of Oakland, Michigan held at Wilkinson Middle School, 26524 John R Road, Madison Heights, Michigan.

Special Meeting called to order at 6:00 PM, Mr. Al Morrison presiding. Pledge of Allegiance was led by Mr. Mick Hohner

2. Roll Call

Present: Hohner, Holder, Marr, Melchert, Morrison, Pittman, Rose

3. Public Comments

No comments at tonight's meeting

SPECIAL MEETING AGENDA

4 A - Executive Closed Session - Contract Negotiation

Moved by Marr supported by Pittman for the Board of Education to go into Executive Session for the purpose of contract negotiation which is consistent with the Open Meetings Act.

Motion carried: 7-0

4 B - Madison District Schools Impose Proposed Resolution

Moved by Morrison, supported by Rose for the Board of Education to Impose Proposed Resolution:

PROPOSED RESOLUTION

WHEREAS, on March 26, 2012, the Board of Education passed a resolution which, among other things, implemented the District's 2010-2011, 2011-2012 and 2012-2013 salary schedule proposal, effective **April 3, 2012**;

WHEREAS, on March 30, 2012, representatives of the District and the Madison Education Association (the Association) reached and signed a tentative agreement;

WHEREAS, on April 13, 2012, the Association informed the District its members voted against ratifying the tentative agreement;

NOW, THEREFORE, IT IS RESOLVED THAT, subject to the parties' mutual and ongoing duty to bargaining in good faith, the Board of Education, on behalf of the District, hereby implements and makes operative the following:

(1) Effective immediately, and retroactive to September 1, 2010, the District implements the District's 2010-2011, 2011-2012 and 2012-2013 salary schedule proposal, attached hereto as Schedule A, and incorporated by this reference. This salary schedule shall apply to all bargaining unit members regardless of date of hire;

April 16, 2012 - Imposed Resolution

- (2) Effective immediately, the District hereby discontinues the following provision of the collective bargaining agreement between the District and the Association, Article VII, Professional Grievance Procedure; provided, however, the District will continue to discuss and seek mutual resolution of any grievances the Association arising or pending after the effective date of this Resolution;
- (3) The Superintendent, or his designee, will provide the Association with a copy of this Resolution; and,
- (4) The Superintendent, or his designee, or District legal counsel, are hereby authorized to take any actions on behalf of the District necessary to effect this Resolution.

Ayes: Marr, Morrison, Pittman, Rose, Melchert, Hohner

Nays: Holder

Motion carried: 6-1

5. Adjournment

Special Board of Education meeting was adjourned at 6:55 PM.

President's Signature

Secretary's Signature